

## Subcontractor & Supplier Management Policy

## Ever Stone Building Contracting LLC

The quality, safety, and timeliness of our projects depend significantly on the performance of subcontractors and suppliers. Ever Stone Building Contracting LLC implements a thorough Subcontractor & Supplier Management Policy to ensure alignment with our standards and values.

Selection of subcontractors and suppliers is based on a rigorous evaluation process that includes assessment of past performance, financial stability, safety records, quality certifications, and compliance with labor and environmental laws. Preference is given to partners who demonstrate ethical business practices and commitment to sustainability. Contracts clearly define the scope of work, timelines, quality expectations, safety requirements, and penalties for non-compliance. Subcontractors are required to provide evidence of qualifications, insurance, and necessary permits before mobilization.

Regular monitoring and site inspections ensure adherence to contract terms and company policies. Ever Stone maintains open communication channels to address issues promptly, support problem-solving, and implement corrective actions when needed.

Training and orientation sessions are provided to subcontractor personnel on site-specific safety and quality protocols. We also expect subcontractors to maintain their own internal management systems aligned with Ever Stone's standards.

Supplier performance is reviewed continuously, including delivery reliability, material quality, and responsiveness. Poor performance may lead to reassessment or termination of partnership.

By managing our supply chain proactively, Ever Stone upholds the integrity, safety, and quality of every project, delivering value to clients and protecting our reputation.

